



## Minutes of the 2023 MTA Annual Meeting of Delegates

Friday-Saturday, April 28-29, 2023

(The minutes are unofficial until approved by the Annual Meeting of Delegates at the next regularly scheduled meeting.)

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### Friday Business Session – April 28, 2023

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#### Call to Order

The 178<sup>th</sup> Annual Meeting of Delegates of the Massachusetts Teachers Association was called to order by President Max Page on Friday, April 28, 2023, at 12:13 p.m. in the MassMutual Center, Exhibition Hall B, Springfield, Massachusetts, with a remote option.

#### Pledge of Allegiance

Vice President Deb McCarthy led the delegation in reciting the Pledge of Allegiance.

#### Star Spangled Banner

The Annual Meeting Chorus, accompanied by Bob Lague, sang the Star-Spangled Banner.

#### Moment of Remembrance

A moment of silence was observed to remember the educators and other public servants who have passed away during the past year. The MTA chorus sang an original composition written and performed by Bob Lague entitled "In Remembrance of Educators."

#### Land Acknowledgement

Cedric Cunningham, MTA Executive Committee Member and Member of the Springfield Education Association; Tracy Little-Sasanecki, MTA Board Director and Springfield Education Association President, and Brenda Dunn, Springfield Education Association Vice President, presented the Land Acknowledgment.

#### Member Acknowledgement

Hoang Phan of the Massachusetts Society of Professors at UMass Amherst presented the Member Acknowledgment.

#### Welcome to Springfield

Springfield Mayor Domenic Sarno welcomed the MTA Meeting of Delegates to Springfield.

## Opening Remarks

Superintendent of Springfield Public Schools Daniel Warwick welcomed the MTA Meeting of Delegates to Springfield.

## Announcements

Vice President Deb McCarthy welcomed the Delegates to the MTA Annual Meeting and recognized the staff who prepared for this meeting.

President Max Page welcomed and thanked the Delegates and reviewed the following information:

- Special rules can be found in the Delegate Handbook.
- MTA prohibits secret recordings or recordings to which consent has not been provided.
- Portions of the Delegate Handbook and general meeting guidelines and practices.

President Max Page shared the following recognitions:

- Recognized MTA members retiring this year and thanked them for their commitment to public education and the union.
- Recognized first-time delegates.
- Introduced the officials at the Business Session head table, including the members of the Bylaws and Rules Committee, parliamentarian, and assistants.
- Thanked the staff for helping to make the Meeting of Delegates possible.

Executive Director-Treasurer Lisa Gallatin encouraged members to contribute to Voice of Teachers for Education (VOTE), MTA's Political Action Committee (PAC)

Governance Director Jennifer Freeling explained the technology as well as the voting devices.

## Adopt the Preliminary Credentials Report (Quorum)

Pam Skinner, Co-Chair of the Credentials and Ballot Committee, reported on the required registered number of delegates needed for a quorum. One-fifth of the total number of delegates entitled to be present constitutes a quorum: One-fifth of 2,905 entitled to be present is 581; thus, 581 equals a quorum. 641 onsite/virtual delegates were registered. The Chair reported that a quorum was present.

**Moved** and seconded to adopt the preliminary report of the Credentials and Ballot Committee.

**Voted** to adopt the preliminary report of the Credentials and Ballot Committee.

## Adoption of Special Meeting Rules (Attachment A)

Chair of Bylaws and Rules, Ben Eisen, reviewed Special Meeting Rules.

**Moved** and seconded to adopt the Special Rules of the 2023 MTA Annual Meeting.

**Voted** to adopt the Special Meeting Rules of the 2023 MTA Annual Meeting. (Attachment A)

## Order of Business (Attachment B)

President Max Page announced the Order of Business.

**Moved** and seconded to adopt the Order of Business  
**Voted** to adopt the Order of Business

### **Report on Certified Candidates (Attachment C)**

Pam Skinner and Deb Mousley, Co-Chairs of the Credentials and Ballot Committee, called the delegates' attention to the list of candidates' names as they appear on the ballot (Attachment C). Virginia Dodge, Stenographer, was instructed to record the names of the candidates in the transcript.

### **Teacher Leadership Institute Recognition**

Vice President Deb McCarthy recognized and presented awards to 6 Massachusetts public educators for their work in the Teacher Leadership Institute, a joint endeavor involving the MTA and the NEA. Cohort of 2022:

Megan Campbell, Easton Education Association; Roza Eynula, Everett Teachers Association; Jennifer MacMurray, Mansfield Education Association; Jemilee Neely, Easton Educators Association; Tracy Stats, Stoneham Teachers Association; Kenneth Steinman, Massachusetts Community College Council - Bunker Hill Community College.

### **MTA Video**

Video presented on highlights of the past year.

### **Act on Proposed Amendments to the MTA Standing Rules**

President Max Page reviewed the procedures for discussing the proposed amendments to the MTA Standing Rules.

Proposed additions to the Standing Rules are **bold**; proposed deletions are ~~crossed out~~.

#### Proposed Amendment #1

#### MTA Standing Rule 6, Order of Business and Debate, Section 11, Subsection (a)

Section 11, New Business Items (a) ~~New business items without budgetary implications will be followed by Resolutions.~~ **Amendments to the MTA Resolutions will follow consideration of any New Business Items which were submitted to the President by 5 p.m. on the Monday prior to the Meeting of Delegates.**

**Voted** to reject Proposed Amendment #1 to MTA Standing Rule 6, Order of Business and Debate, Section 11, Subsection (a)

Section 11, New Business Items (a) ~~New business items without budgetary implications will be followed by Resolutions.~~ **Amendments to the MTA Resolutions will follow consideration of any New Business Items which were submitted to the President by 5 p.m. on the Monday prior to the Meeting of Delegates.**

### **Act on Proposed Amendments to The MTA Bylaws**

President Max Page reviewed the procedures for consideration of proposed amendments to the MTA Bylaws. Ben Eisen, Chair of the Bylaws and Rules Committee presented the following proposed amendments to the bylaws for adoption. Proposed additions to the bylaws are **bold**; proposed deletions are ~~crossed out~~.

**Proposed Bylaw Amendment #1:**

*Bylaw Article VI, Governance: Executive Committee and Board of Directors; Section 1. Executive Committee, A. Composition and Article VII, Nominations, Elections and Terms of office; Section 3, Regional, Statewide, Retired and At-Large Executive Committee Members*

Section 1. Executive Committee, A. Composition, (1) The Executive Committee shall consist of the President, the Vice President, the Executive Director-Treasurer, eight (8) Regional Executive Committee members, one (1) Statewide Retired Region Executive Committee member, one (1) At- Large ESP Executive Committee member, ~~and~~ one (1) At- Large Ethnic Minority Executive Committee member, **and one (1) NEA Director.**

*Article VII, Nominations, Elections and Terms of office; Section 3, Regional, Statewide, Retired and At-Large Executive Committee Members*

Add new Subsection (I):

**(I.) NEA Director on the Executive Committee**

**(1) Eligibility**

**Any of MTA's NEA Directors duly elected by direct vote of the MTA active membership is eligible to be a candidate for and serve as "NEA Director on the Executive Committee."**

**(2) Nomination, Election and Term of Office**

**A. The seat for one (1) "NEA Director on the Executive Committee" shall be elected at the Annual Meeting of Delegates by all delegates.**

**B. The procedures for the nomination and election of, and term of office for, the NEA Director on the MTA Executive Committee shall be established by the Board of Directors.**

**Moved** and seconded to close debate.

**Voted** to close debate.

**Voted** to reject Proposed Bylaw Amendment #1

*Bylaw Article VI, Governance: Executive Committee and Board of Directors; Section 1. Executive Committee, A. Composition and Article VII, Nominations, Elections and Terms of office; Section 3, Regional, Statewide, Retired and At-Large Executive Committee Members*

Section 1. Executive Committee, A. Composition, (1) The Executive Committee shall consist of the President, the Vice President, the Executive Director-Treasurer, eight (8) Regional Executive Committee members, one (1) Statewide Retired Region Executive Committee member, one (1) At- Large ESP Executive Committee member, ~~and~~ one (1) At- Large Ethnic Minority Executive Committee member, **and one (1) NEA Director.**

*Article VII, Nominations, Elections and Terms of office; Section 3, Regional, Statewide, Retired and At-Large Executive Committee Members*

Add new Subsection (I):

**(I.) NEA Director on the Executive Committee**

(1) **Eligibility**

**Any of MTA’s NEA Directors duly elected by direct vote of the MTA active membership is eligible to be a candidate for and serve as “NEA Director on the Executive Committee.”**

(2) **Nomination, Election and Term of Office**

**A. The seat for one (1) “NEA Director on the Executive Committee” shall be elected at the Annual Meeting of Delegates by all delegates.**

**B. The procedures for the nomination and election of, and term of office for, the NEA Director on the MTA Executive Committee shall be established by the Board of Directors.**

**Act on Proposed New Business Items WITH Budgetary Implications**

**Point of Order** proposes 30 seconds as opposed to 60 seconds for voting.

**Objection** to propose 30 seconds as opposed to 60 seconds for voting.

**Voted** to reject 30 seconds as opposed to 60 seconds for voting.

**Point of Order** proposes 45 seconds as opposed to 60 seconds for voting.

**Voted** to approve 45 seconds as opposed to 60 seconds for voting.

**Without objection** Act on Proposed New Business Items with Budgetary Implications will be delayed until the maker of the New Business Items arrives by the end of the meeting today.

**Act on Proposed New Business Items WITHOUT Budgetary Implications**

**New Business Item #1:**

**Moved** and seconded: The MTA will publicly support the fundamental right to reproductive healthcare by:

- adding a page dedicated to resources and information regarding reproductive care to the MTA’s webpage
- sharing information with members about their rights and their students’ rights via various modes of communication
- incorporating questions regarding support for abortion care when evaluating any candidates for endorsement
- endorsing only candidates who explicitly support reproductive rights, including abortion care

**Moved** and seconded to close debate.

**Voted** to close debate.

**Voted** to approve New Business Item #1: The MTA will publicly support the fundamental right to reproductive healthcare by:

- adding a page dedicated to resources and information regarding reproductive care to the MTA’s webpage
- sharing information with members about their rights and their students’ rights via various modes of communication
- incorporating questions regarding support for abortion care when evaluating any candidates for endorsement

- endorsing only candidates who explicitly support reproductive rights, including abortion care

### **Act on Proposed New Business Items WITH Budgetary Implications**

#### **New Business Item #17:**

**Moved** and seconded: The MTA and all its locals will negotiate a minimum wage of at least \$40,000 per year for all educators, especially ESPs, in all current and upcoming contracts, as a step toward a living wage.

- We will join across locals and school districts to visibly stand in unity at rallies and actions.
- Before the end of the school year, we will organize joint regional “Day of Action” rallies and walkouts in support of this base wage/salary for all MTA members. We will also organize similar rallies and walkouts at the beginning of the school year and throughout the year.
- We will coordinate statewide joint actions, such as protests, walkouts, informational pickets, and strikes, acting as one union. No local membership should stand on its own when all education workers in Massachusetts deserve a living wage.

**Moved** and seconded to close debate.

**Voted** to close debate.

**Voted** to reject New Business Item #17: The MTA and all its locals will negotiate a minimum wage of at least \$40,000 per year for all educators, especially ESPs, in all current and upcoming contracts, as a step toward a living wage.

- We will join across locals and school districts to visibly stand in unity at rallies and actions.
- Before the end of the school year, we will organize joint regional “Day of Action” rallies and walkouts in support of this base wage/salary for all MTA members. We will also organize similar rallies and walkouts at the beginning of the school year and throughout the year.
- We will coordinate statewide joint actions, such as protests, walkouts, informational pickets, and strikes, acting as one union. No local membership should stand on its own when all education workers in Massachusetts deserve a living wage.

#### **New Business Item #18:**

**Moved** and seconded: The MTA will initiate a strong campaign to win the public sector right to strike without restrictions.

- Our union will not support any legislation that includes a mandated waiting period before exercising a legal right to strike. Current legislation being considered in the Massachusetts Legislature mandates a 6 month waiting period before going on strike. If restrictions on the right to strike are codified in law, this will be used by management as a delaying tactic and a way to diffuse or suppress strike action. An example of this are the “cooling off periods” and other legal maneuvers used recently to suppress a potential strike by the railroad worker unions.
- Our union will help win the right to strike for public sector workers by uniting

statewide as MTA members across locals for joint mass rallies, protests, walkouts, and strikes, including actions by the end of the school year.

- Our union will reach out to other public sector union leaders and rank-and-file members to organize joint mass rallies, protests, walkouts, and strikes.
- Our union will discontinue any endorsements of and financial support for the Democratic or Republican Parties; both parties have made clear their opposition to public sector unions having the right to strike for better conditions.
- Our union will run and support labor candidates independent from any corporate party, including members of the MTA and other labor organizations, for public office to promote union rights, including legislation for the right to strike without restrictions.

Chair rules the motion **Out of Order**

**Moved** and seconded: Shall the decision of the Chair stand as the judgment of the Assembly?  
**Voted** to approve the decision of the Chair as the judgment of the Assembly.

**New Business Item #19:**

**Moved** and seconded: We in the MTA should stand in solidarity with the 350,000 members of the International Brotherhood of Teamsters working at UPS who are currently in contract negotiations. UPS workers have made the company record profits – \$14 billion this past year – yet many are paid low wages, only offered part-time positions, forced to do overtime, subject to extreme surveillance and harassment from management, made to drive in unsafe vehicles without air conditioning, and are having their positions contracted out.

We should condemn UPS for these anti-union policies that erode the living and working conditions of all workers. UPS Teamsters deserve better and we support them in their contract fight.

If UPS Teamsters go on strike, we will:

- Donate from our union funds to their strike fund.
- Organize our workplaces to refuse to send or receive UPS deliveries.
- Instruct our members to refuse to use UPS to send or receive personal packages.
- Educate our members about the UPS Teamsters contract fight and the need for solidarity with UPS workers.
- Mobilize our rank-and file membership to join UPS Teamsters at rallies and picket lines until UPS workers win a quality contract.
- Take a lead in supporting the UPS Teamsters in their contract battle this year and publicly state our solidarity.

**Moved** and seconded to close debate.

**Voted** to close debate.

**Voted** to reject New Business Item #19: We in the MTA should stand in solidarity with the 350,000 members of the International Brotherhood of Teamsters working at UPS who are currently in contract negotiations. UPS workers have made the

company record profits – \$14 billion this past year – yet many are paid low wages, only offered part-time positions, forced to do overtime, subject to extreme surveillance and harassment from management, made to drive in unsafe vehicles without air conditioning, and are having their positions contracted out.

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- Mobilize our rank-and file membership to join UPS Teamsters at rallies and picket lines until UPS workers win a quality contract.
- Take a lead in supporting the UPS Teamsters in their contract battle this year and publicly state our solidarity.

**Act on Proposed New Business Items WITHOUT Budgetary Implications (continued)**

**New Business Item #2:**

**Moved** and seconded: Whereas, the 2022 MTA Annual Meeting approved a Decarbonization Task Force to move the Massachusetts Teachers Association towards decarbonization by 2030,

and whereas, the Decarbonization Task Force has submitted its report and recommendations to the membership that include hiring a consultant to provide a detailed plan with budgetary implications and a timeline,

and whereas, the Decarbonization Task Force should monitor the development and implementation of detailed timelines,

Be it resolved: The MTA, in line with the 2021 Next Generation Roadmap for Massachusetts Climate Policy, and the Paris Agreement to keep global temperature rise well below 2 degrees Celsius, hereby reauthorizes the Decarbonization Task Force for another year.

**Voted** to approve New Business Item #2: Whereas, the 2022 MTA Annual Meeting approved a Decarbonization Task Force to move the Massachusetts Teachers Association towards decarbonization by 2030,

And whereas, the Decarbonization Task Force has submitted its report and recommendations to the membership that include hiring a consultant to provide a detailed plan with budgetary implications and a timeline,

and whereas, the Decarbonization Task Force should monitor the development and implementation of detailed timelines,



Be it resolved: The MTA, in line with the 2021 Next Generation Roadmap for Massachusetts Climate Policy, and the Paris Agreement to keep global temperature rise well below 2 degrees Celsius, hereby reauthorizes the Decarbonization Task Force for another year.

**New Business Item #3:**

**Moved** and seconded: The MTA Task Force Report “Threat from the Right,” which identified the players in the local and national network of anti-worker and anti-public education groups and their funding sources be updated, distributed as in the past. The updated report will be presented at the 2024 MTA Annual Meeting.

**Voted** to approve New Business Item #3 The MTA Task Force Report “Threat from the Right,” which identified the players in the local and national network of anti-worker and anti-public education groups and their funding sources be updated, distributed as in the past. The updated report will be presented at the 2024 MTA Annual Meeting.

**New Business Item #4:**

**Moved** and seconded: The MTA President shall write to his counterparts (other state affiliate presidents) urging them to make a priority in their respective states of enacting common sense gun control legislation, including but not limited to safe storage of firearms, red flag laws, universal background checks, limiting if not banning the purchase of assault rifles, etc. in addition, the MTA through a new NEA business item will urge the NEA to make a priority of asking state affiliates to do the same.

**Voted** to approve New Business Item #4: The MTA President shall write to his counterparts (other state affiliate presidents) urging them to make a priority in their respective states of enacting common sense gun control legislation, including but not limited to safe storage of firearms, red flag laws, universal background checks, limiting if not banning the purchase of assault rifles, etc. in addition, the MTA through a new NEA business item will urge the NEA to make a priority of asking state affiliates to do the same.

**New Business Item #5:**

**Moved** and seconded: By July 2025, the MTA and MTA Benefits will divest and disassociate from any voluntary affiliation with associations, organizations, and businesses who, as researched and determined by the Board of Directors or subcommittee thereof, actively engage in practices designed to reduce, discourage, or condemn the act of joining a labor union. Furthermore, the MTA will publish a list of these associations, organizations, and businesses organizations on their website and in the MTA Today. Flexibility shall be given for programs in which MTA members are enrolled for which no acceptable alternative is available.

**Voted** to approve New Business Item #5: By July 2025, the MTA and MTA Benefits will divest and disassociate from any voluntary affiliation with associations, organizations, and businesses who, as researched and determined by the Board of Directors or subcommittee thereof, actively engage in practices designed to reduce, discourage, or condemn the act of joining a labor union. Furthermore, the MTA will publish a list of these associations, organizations, and businesses organizations on their website and in the MTA Today. Flexibility shall be given for programs in which MTA members are enrolled for which no acceptable alternative is available.

**New Business Item #6:**

**Moved** and seconded: That the MTA endorse and advance to the NEA 2023 Representative Assembly the following New Business Item for consideration – *By 2025, the NEA and NEA Benefits will divest and disassociate from any voluntary affiliation with associations, organizations, and businesses who, as researched and determined by the Board of Directors or subcommittee thereof, have actively engaged in practices designed to reduce, discourage, or condemn the act of joining a labor union. Furthermore, the NEA will publish a list of these associations, organizations, and businesses organizations on their website and in the NEA Today. Flexibility shall be given for programs in which NEA members are enrolled for which no acceptable alternative is available.*

**Voted** to approve New Business Item #6: That the MTA endorse and advance to the NEA 2023 Representative Assembly the following New Business Item for consideration – *By 2025, the NEA and NEA Benefits will divest and disassociate from any voluntary affiliation with associations, organizations, and businesses who, as researched and determined by the Board of Directors or subcommittee thereof, have actively engaged in practices designed to reduce, discourage, or condemn the act of joining a labor union. Furthermore, the NEA will publish a list of these associations, organizations, and businesses organizations on their website and in the NEA Today. Flexibility shall be given for programs in which NEA members are enrolled for which no acceptable alternative is available.*

New Business Items #7 through #12 will be heard tomorrow, Saturday, April 29.

**New Business Item #13:**

**Moved** and seconded: Whereas Last year the MTA Convention passed NBI #1, which called for the divestment of Massachusetts pension funds directly involved in fossil fuel extraction, and indirectly in banking, financial services, and other businesses that profit from them; and Whereas: The MTA, as directed by NBI #1, called upon state pension funds (those included in the Pension Reserves Investment Trust (PRIT) managed by the Pension Reserves Investment Management (PRIM) Board), to be divested of all fossil fuel holdings; and Whereas: NBI #1 also requested that the two educator representatives to the PRIM Board (both MTA retired members) report periodically to the MTA Executive Board on the state of fossil fuel divestment; and

Whereas: This has not occurred; Therefore, be it resolved: This year's MTA Convention shall request that the two educator representatives to the PRIM Board (both MTA retired members) report periodically to the MTA Executive Board on the state of fossil fuel divestment with a report made to next year's MTA convention.

**Moved** and seconded to close debate.

**Voted** to close debate.

**Voted** to approve New Business Item #13: Whereas Last year the MTA Convention passed NBI #1, which called for the divestment of Massachusetts pension funds directly involved in fossil fuel extraction, and indirectly in banking, financial services, and other businesses that profit from them; and Whereas: The MTA, as directed by NBI #1, called upon state pension funds (those included in the Pension Reserves Investment Trust (PRIT) managed by the Pension Reserves Investment Management (PRIM) Board), to be divested of all fossil fuel holdings; and Whereas: NBI #1 also requested that the two educator representatives to the PRIM Board (both MTA retired members) report periodically to the MTA Executive Board on the state of fossil fuel divestment; and Whereas: This has not occurred; Therefore, be it resolved: This year's MTA

Convention shall request that the two educator representatives to the PRIM Board (both MTA retired members) report periodically to the MTA Executive Board on the state of fossil fuel divestment with a report made to next year's MTA convention.

**New Business Item #14:**

**Moved** and seconded: The MTA will oppose current (**Bill S.263** and **Bill H.579**) and future legislation that mandates districts to adopt DESE-approved literacy curriculum, report literacy screening data to DESE, or implement unfunded intervention programs. Government Relations will monitor current and future bills that meet this criteria, lobby against them, and inform and engage members in lobbying efforts.

**Moved** and seconded to close debate.

**Voted** to close debate.

**Voted** to approve New Business Item #14: The MTA will oppose current (**Bill S.263** and **Bill H.579**) and future legislation that mandates districts to adopt DESE-approved literacy curriculum, report literacy screening data to DESE, or implement unfunded intervention programs. Government Relations will monitor current and future bills that meet this criteria, lobby against them, and inform and engage members in lobbying efforts.

New Business Item #15 will be heard tomorrow, Saturday April 29.

**New Business Item #16:**

**Moved** and seconded: The MTA will endorse rent control and the maintenance & development of public housing, including current bills (April 2023) and future bills or ballot measures that further these goals.

**Moved** and seconded to close debate.

**Voted** to close debate.

**Voted** to approve New Business Item #16: The MTA will endorse rent control and the maintenance & development of public housing, including current bills (April 2023) and future bills or ballot measures that further these goals.

**Adopt the Supplemental Credentials Report**

Deb Mousley, Co-Chair of the Credentials and Ballot Committee announced that as of 4:00 p.m. on Friday, April 28, 2023, there were 731 delegates onsite or logged in to the virtual platform.

**Moved** to adopt the Supplemental Credentials Report.

**Voted** to adopt the Supplemental Credentials Report.

**Recess**

The First Day of the 178th Annual Meeting of Delegates recessed at 4:51 p.m.

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## Saturday Business Session – April 29, 2023

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## **Call to Order**

The second session of the 178<sup>th</sup> Annual Meeting of Delegates of the Massachusetts Teachers Association was called to order by President Max Page on Saturday, April 29, 2023, at 9:03 a.m. in the MassMutual Center, Exhibition Hall B, Springfield, Massachusetts, with a remote option.

## **Announcements**

President Max Page spoke about last night's rally.

President Max Page reviewed the general meeting procedures.

Executive Director-Treasurer Lisa Gallatin encouraged members to contribute to Voice of Teachers for Education (VOTE), MTA's Political Action Committee (PAC)

Governance Director Jennifer Freeling explained the technology as well as the voting devices.

## **Adoption of the Supplemental Credentials Report**

Deb Mousley, Co-Chair of the Credentials and Ballot Committee announced that as of the start of the business, there were 780 members onsite or logged in to the virtual platform.

**Moved** to adopt the Supplemental Credentials Report.

**Voted** to adopt the Supplemental Credentials Report.

## **Recognition and Presentation of Awards**

### **MTA Friend of Education**

The 2023 MTA Friend of Education Award was presented to The Debt Collective.

### **MTA Friend of Labor**

The 2023 MTA Friend of Labor Award was presented to United States Senator Bernie Sanders.

### **MTA Presidents Awards**

The 2023 MTA President's Award was presented to City Life/Vida Urbana and Springfield No One Leaves.

### **MTA Teacher of the Year**

Danielle (Dani) Charbonneau of the Martha's Vineyard Educators Association was recognized as the 2023 MTA Teacher of the Year.

### **MTA ESP of the Year**

Paula Higgins of Malden Education Association was recognized as the MTA Education Support Professional of the Year.

## **Act on Proposed New Business Items with Budgetary Implications**

President Max Page announced there are no New Business Items with Budgetary Implications to review.

## **Act on the Recommended Annual Operating Budget and Dues for FY2023-2024**

President Max Page instructed the delegates on the process for adopting the annual budget and dues for 2023-2024. The adoption of the annual budget is in two parts: dues related to the Annual Operating Budget and dues related to the Public Relations/Organizing Campaign Budget.

Vice President Deb McCarthy presented the proposed Annual Operating Budget to the delegates.

**Moved** to adopt the annual operating budget of \$52,221,525 and an operating budget dues level of \$503, based on 91,110 full-time equivalent active members for the 2023-2024 fiscal year. Dues for clerical staff and custodians are to be \$302, dues for paraeducators, food service personnel and other education support professionals are to be \$151. Annual retiree dues remain at \$30.

**Moved** and seconded to amend the budget by deleting line 113.

**Moved** and seconded to close debate.

**Voted** to close debate.

**Voted** to reject amending the budget by deleting line 113.

**Moved** and seconded to close debate.

**Voted** to close debate.

**Voted** to adopt the annual operating budget of \$52,221,525 and an operating budget dues level of \$503, based on 91,110 full-time equivalent active members for the 2023-2024 fiscal year. Dues for clerical staff and custodians are to be \$302, dues for paraeducators, food service personnel and other education support professionals are to be \$151. Annual retiree dues remain at \$30.

#### **Act on the Public Relations/Organizing Campaign Budget and Dues for FY 2023-2024**

**Moved** to adopt the Public Relations/Organizing Campaign budget of \$1,822,200 and a Public Relations/Organizing Campaign dues level of \$20, based on 91,110 full-time equivalent active members for the 2023-2024 fiscal year. Dues for clerical staff and custodians are to be \$12, dues for paraeducators, food service personnel and other education support professionals are to be \$6.

**Moved** and seconded to close debate.

**Voted** to close debate.

**Voted** to adopt the Public Relations/Organizing Campaign budget of \$1,822,200 and a Public Relations/Organizing Campaign dues level of \$20, based on 91,110 full-time equivalent active members for the 2023-2024 fiscal year. Dues for clerical staff and custodians are to be \$12, dues for paraeducators, food service personnel and other education support professionals are to be \$6.

**Point of Order:** For every motion, 2 people may speak for and 2 people may speak against the motion.

**Point of Order** as explained by the Parliamentarian since no one was in the queue to speak for the motion.

**Moved** and seconded to reconsider all business that came before this body up to this point.  
**Voted** to reject to reconsider all business that came before this body up to this point.

#### **Recess**

The MTA Annual Meeting of Delegates recessed at 12:40 p.m. The meeting resumed at 1:45 p.m.

**Without objection, voted** to seat the late delegates to the 2023 Annual Meeting.

#### **Adopt the Results of the Election (Attachment D)**

Pam Skinner, Co-Chair of the Credentials and Ballots Committee, announced the results of the election (Attachment D)

**Voted** to accept the Credentials and Ballot Committee Report.

#### **Issues Forum:**

President Max Page discussed five core issues for MTA, including the Cherish Act for debt-free high quality public higher education, the Thrive Act to end the punitive high stakes testing system, funding the public K-12 education ensuring that our ESPs earn a living wage, dignified retirement and the legal right to strike. President Max Page introduced Katie Eaton of Springfield Education Association and Kathy Greeley, an MTA Retired Member, to speak to the delegates regarding the Thrive Act. Maria Hegbloom, President of Massachusetts State College Association and Annetta Argyres, Chapter President of the Professional Staff Union, spoke to the delegates regarding the Cherish Act.

#### **MTA Leadership Reports**

##### **Report of President, Max Page**

President Page reported on the following:

- Reflection on his father fleeing Europe and the Nazis, settling in the United States and then serving in World War II.
- Four strike votes this year which are inspiring other locals.
- Organizing our members to demand the schools our communities deserve.
- Fair Share victory passed tax on millionaires.
- Charter school movement was slowed with No on 2 ballot question.
- Won the Fund Our Future campaign for PreK-12 public schools.
- Universal school meals, debt-free higher education, and better pay and investments in our buildings.
- MTA members are role models for the rest of the country.

##### **Report of Vice President, Deb McCarthy**

Vice President McCarthy reported on the following:

- High Stakes testing prevents us from being the educator that our students deserve.
- Education workers coupled with collective solidarity have the power to change the world, as seen at the start of the school year in Haverhill, Malden, Melrose, Medford, Southamton, and Brockton with many actions in the opening week of

schools.

- The Woburn community showed support by selling cookies for a hundred dollars to cover the strike fines.
- Weymouth, Braintree, Quincy, Wellfleet, Topsfield, Worcester, Dartmouth, and Amherst-Pelham have made it clear to those who are sitting across from the table from the education workers that they are inspired by the actions of Malden, Haverhill, Melrose, and Woburn.

### **Report of the Executive Director-Treasurer, Lisa Gallatin**

Executive Director-Treasurer, Lisa Gallatin reported briefly on the following:

- We marked the 2018 Supreme Court Decision Janus vs. AFSME as a turning point aimed at union rights in this country, but this was only one of thousands of initiatives aimed at stripping workers' and union rights.
- Massachusetts as a state and MTA as a union are not immune to these initiatives.
- Tolerance, truth and understanding are at the heart of our education system and love of learning, not testing, is at the heart of what we teach.
- We are growing more powerful and more popular as a union, the largest union in New England and part of the largest union in the nation, along with the labor movement in general.
- The members' approval of a dues increase will allow us to invest and make the most of this era of union growth and popularity.

Executive Director-Treasurer, Lisa Gallatin then led the delegation in song, singing *Solidarity Forever*, with an added verse she wrote:

It is we who teach the children how to multiply and read  
About history, art and music, civics and biology.  
Love for learning is the test, and truth, not fiction sets us free  
And the union makes us strong.

Solidarity forever, solidarity forever, solidarity forever, for the union makes us strong.

### **Act on Proposed New Business Items WITHOUT Budgetary Implications**

New Business Item #7: MTA Initiate: Legislative Priority- Management Fees on Pension Fund **Moved** and seconded to adopt MTA to write a letter to Massachusetts State Auditor requesting they conduct an independent audit and analysis of the impact of management fees on our pension fund value over the last 10 years in order to ensure a dignified retirement for retired teachers. NYC Public Pensions 2014 audit uncovered that alternative funds, especially private equity, cost their pension \$2.55 billion dollars. (source: [The Impact of Management Fees on Pension Fund Value](#) ). According to American Teacher Federation's 2017 study, Mass PRIM our pension fund will save an additional \$1.8 billion five years after adopting 0.9 and 9, \$8 billion after 15 years, and \$30 billion after 30 years, if not for the high-fees for unverified, self-report, and potential fictitious returns of Private Equity. ([HOW MONEY MANAGERS' FEES CRUSH STATE BUDGETS AND WORKERS' RETIREMENT HOPES](#))

**Moved** and seconded to close debate.

**Voted** to close debate.

**Voted** to adopt New Business Item #7: MTA Initiate: Legislative Priority- Management Fees on Pension Fund.

MTA to write a letter to Massachusetts State Auditor requesting they conduct an independent audit and analysis of the impact of management fees on our pension fund value over the last 10 years in order to ensure a dignified retirement for retired teachers. NYC Public Pensions 2014 audit uncovered that alternative funds, especially private equity, cost their pension \$2.55 billion dollars. (source: [The Impact of Management Fees on Pension Fund Value](#) ). According to American Teacher Federation's 2017 study, Mass PRIM our pension fund will save an additional \$1.8 billion five years after adopting 0.9 and 9, \$8 billion after 15 years, and \$30 billion after 30 years, if not for the high-fees for unverified, self-report, and potential fictitious returns of Private Equity. ([HOW MONEY MANAGERS' FEES CRUSH STATE BUDGETS AND WORKERS' RETIREMENT HOPES](#))

**Call** for a quorum.

439 delegates were present, which did not constitute a quorum. President Max Page proceeded to instruct the delegation that no further motions requiring a vote could be entertained.

**Points of Personal Privilege**

President Max Paged called on delegates to speak on points of personal privilege.

**VOTE Voice of Teachers for Education Announcement**

Jackie Gorrie and Anne Wass reported that a total of \$1,938 was collected for VOTE and announced the winners for various prizes.

**Adjournment**

The 178<sup>th</sup> MTA Annual Meeting of Delegates adjourned at 3:47 p.m.

**Closing Comments by President Max Page**

President Max Page made brief closing remarks to the delegates.

A true record.

ATTEST:



---

Carolyn Himottu, Official Recorder

ATTEST:



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Mike Fadel on behalf of Lisa Gallatin, Executive Director-Treasurer





**RECOMMENDED SPECIAL RULES OF THE 2023 MTA ANNUAL MEETING**

In consideration of the health and safety of members and staff, the Board of Directors is offering a virtual option for members to attend the Annual Meeting. The rules below are the MTA standing rules *adapted as necessary for 2023*, to address the methods of delegate participation unique to this year. The 2023 Annual Meeting Special Rules are recommended for adoption by the MTA Annual Meeting of Delegates, upon advice of the MTA Parliamentarian, the MTA Bylaws and Standing Rules Committee, and approved and recommended by the MTA Board of Directors.

**RULE 1: Certification and Registration**

Section 1. Composition of Credentials and Ballot Committee - A Credentials and Ballot Committee shall be appointed by the President for rotating terms of three (3) years.

Section 2. Duties:

The Credentials and Ballot Committee shall be responsible for the supervision of the accreditation of delegates and alternates at meetings of the delegates and for the seating of delegates. The decisions of the Credentials and Ballot Committee shall be final unless overruled by the Meeting(s) of Delegates.

The chair of the Credentials and Ballot Committee shall give a preliminary report at the first business session of the delegates and a final report when the registration is complete. The final report shall include the number of local associations in attendance and the number of eligible local associations not in attendance.

The committee shall be responsible for the conduct of the annual elections held at the Annual Meeting of Delegates.

The chair of the Credentials and Ballot Committee shall present the report of the balloting to the final business session of the Meeting(s) of Delegates.

**RULE 2: Delegates and Alternates**

Section 1. Certification of Delegates - Each local association shall file with the Executive Director-Treasurer via the systems provided, the list of elected local delegates and alternates by April 21, 2023 and no additional reporting shall take place after that date. For the purposes of these rules, the term "local" shall be deemed to include all local associations.

Section 2. Alternates

Only an elected alternate, reported to MTA by April 21, 2023 may take the place of an absent delegate and only as authorized by the local president.

**RULE 3: Registration/On-line Meeting access**

Section 1. Registration procedures at a Meeting of Delegates shall be under the immediate direction of the Credentials and Ballot Committee.

Section 2. At a Meeting of Delegates where candidates are running for election, delegate registration shall begin on the first day of the meeting and shall be closed at the closing of the polls.

Section 3. Only registered delegates will be provided access to participate in the meeting, be recognized to speak, and vote.

Section 4. Quorum shall be established based on the number of delegates in the designated meeting room at the Mass Mutual Center in addition to delegates (verified by the AV professionals) connected to the meeting through the virtual meeting platform.

Section 5. Individual connectivity issues shall not be the basis for a Point of Order or a challenge to the result of any votes or elections.

Section 6. Points of personal privilege shall not be recognized until the conclusion of the adopted order of business.

**RULE 4: Seating**

Section 1. Non-Delegates

- (a) Meetings of delegates shall be open to members of the Association insofar as seating arrangements permit, and remote access will also be offered to members and other approved guests. Registration is required for non-delegates.
- (b) With the consent of the Meeting(s) of Delegates, a member, guest, or MTA staff may address the meeting.

Section 2. Seating Arrangements

- (a) The auditorium seating plan shall be arranged to provide sections for delegates, members, guests and MTA staff.
- (b) Proper identification shall determine admittance to the proper section.
- (c) Members of the press shall be given appropriate identification and admitted to the area reserved for their use.
- (d) MTA staff members who need access to the floor of the meeting shall wear appropriate identification.
- (e) The chair and members of each delegation shall assume responsibility for permitting only certified delegates to sit in the section designated for delegates.

**RULE 5: Local Delegations**

Section 1. Each local delegation shall elect a chair and vice chair as appropriate.

Section 2. If a roll call is requested, the AV platform can report individual delegate voting.

**RULE 6: Order of Business and Debate**

Section 1. The President and Executive Director-Treasurer will have time on the agenda to add to the printed reports and to respond to questions from the floor.

Section 2. The first item of business of the Meeting(s) of Delegates shall be the Preliminary Credentials Report.

Section 3. The first item of business on the second meeting day shall be the presentation of awards. The second item of business on the second meeting day shall be new business items with budgetary implications. The next item of business on the second meeting day shall be the budget.

Section 4. The Meeting(s) of Delegates shall be conducted in accordance with the provisions of the MTA Bylaws.

Section 5. There shall be an official parliamentarian appointed by the President.

Section 6. No member shall speak in debate more than twice to the same question during the same meeting, nor longer than two (2) minutes at one time, unless permission is granted by majority vote of the meeting(s). No delegate shall speak using a yellow card for more than one (1) minute at one time unless permission is granted by majority vote of the meeting(s). Upon recognition, all delegates shall identify themselves by stating their name and local association or retired member. A delegate debating a motion may not conclude his or her remarks by moving to close debate.

Section 7. All motions made by delegates participating remotely requiring a second are deemed to be seconded.

Section 8. Questions on the determination of whether or not an item is one of new business or a resolution shall be channeled through the Presiding Officer for a decision.

Section 9. New Business Items

- (a) New business items without budgetary implications will be followed by Resolutions.
- (b) No later than 4 p.m. on the first meeting day, the delegates shall commence consideration of any new business items submitted to the President by 5 p.m. on the Monday prior to the Meeting of Delegates.
- (c) New business items with budgetary implications must be submitted to the Presiding Officer prior to the conclusion of business on the first meeting day and shall be considered by the delegates before the budget is adopted.
- (d) New business items that have a policy implication must be submitted to the Presiding Officer by 5 p.m. on the Monday prior to the Meeting of Delegates and shall be considered throughout the meeting at times determined by the Presiding Officer.
- (e) Other new business items shall be submitted to the Presiding Officer prior to the end of the first hour of the business session of the second day of a Meeting of Delegates and shall be considered throughout the meeting at times determined by the Presiding Officer.
- (d) New business items not acted upon or referred prior to the adjournment of the Meeting of Delegates will expire.

Section 10. No delegate speaking in debate may move the previous question.

Section 11. With the exception of items on the agenda, all substantive motions shall be submitted in writing to the Presiding Officer.

Section 12. Delegates need to enter the speaking queue by adding their name to speaker list at the microphone stations throughout the business session meeting room. Multicolored sets of cards shall be available at each microphone. Each card shall have the microphone number on it. These cards shall be used by the delegates to gain recognition from the Presiding Officer to speak from the floor.

When debate begins, yellow cards will be recognized in order, up to a maximum of five (5) yellow cards, followed by rotation of red/green/yellow or green/red/yellow, and so on. If at any time there are no yellow cards, the standard green/ red or red/green progression will continue until more yellow cards are raised, at which time the yellow/green/red or yellow/red/green order will resume.

Instructions for the use of the cards shall be printed on the reverse side of the colored cards.

The Annual Meeting shall use an online platform for delegates participating remotely that will allow for recognition of delegates wishing to speak, opportunity for questions and debate, and online voting (for both motions and elections). Delegates participating using the remote platform who wish to speak or make a motion shall use the recognition feature of the virtual platform to indicate Yellow for "a question or point of order," Green for "in favor," or Red for "Against." Points of Order pertaining to a violation of the rules shall also be recognized and shall take priority over other matters.

Section 13. Executive Session will not be possible during the 2023 Annual Meeting of delegates.

Section 14. Debate on a motion shall not be closed until there have been at least two (2) speakers for and two (2) speakers against on any motion, with the exception that debate may be closed if there are no speakers for or against the motion at the microphones or in the online platform queue.

## **RULE 7: Resolutions**

Section 1. Proposed resolutions to be acted upon at a Meeting of Delegates shall be submitted in writing, signed by the maker, to the Resolutions Committee prior to 5 p.m. on the second Friday in January. Any proposed resolution approved by a majority vote of the Resolutions Committee shall be recommended to the Meeting(s) of Delegates, after having been presented to the March meeting of the MTA Board of Directors for its recommendation. If disapproved by the Resolutions Committee, the maker shall be notified prior to 5 p.m. on March 1.

Any proposed resolution not approved by the Resolutions Committee may be resubmitted to the committee for consideration in the following year.

Section 2. All proposed resolutions, insofar as possible, shall be printed in the official publication of the Association and shall be made available to delegates before action is scheduled thereon by the Meeting of Delegates.

Section 3. Resolutions that have been adopted at a previous meeting and are not amended or deleted pursuant to a submission under Section 1, shall continue in effect.

Section 4. All resolutions adopted by the Meeting(s) of Delegates shall be printed as official Association resolutions, as provided for in Rule 13 and as part of the document containing Bylaws and Standing Rules.

Section 5. Any proposed resolutions pending at adjournment of the Meeting of Delegates will be referred to the Resolutions Committee for consideration under Section 1 above.

## **RULE 8: Amendments to Bylaws and Standing Rules**

Section 1. Proposed amendments to the Bylaws to be acted upon at the Annual Meeting of Delegates shall be submitted in writing prior to 5 p.m. on the second Friday in January to the Committee on Bylaws and Rules.

Section 2. Amendments to the Standing Rules shall be presented to the Committee on Bylaws and Rules prior to the opening of a Meeting of Delegates.

Section 3. Proposed amendments to the Bylaws and the Standing Rules, submitted by individual members or local association, shall be reviewed and, if necessary, combined and/or edited without substantive changes by the Committee on Bylaws and Rules and then submitted to a Meeting of Delegates.

Section 4. (a) The Committee on Bylaws and Rules shall, within 30 days of taking action on a proposed amendment, issue a report of its action to the submitter of the amendment.  
(b) Prior to the January deadline, the committee will make a reasonable effort to assist interested members in achieving their intent so that proposals are legally worded and are consistent with other sections of the Bylaws and Standing Rules.

Section 5. The Committee on Bylaws and Rules shall recommend to the Annual Meeting of Delegates procedures for consideration of amendments to the Bylaws and Standing Rules.

Section 6. Unless otherwise specified, all amendments to the Bylaws affirmatively adopted by the delegates shall take effect on the first day of the fiscal year next following.

## **RULE 9: Nominations and Elections**

Section 1. (a) In the first report of the Credentials and Ballot Committee, the Executive Director-Treasurer shall cause to be announced to the Annual Meeting the names of those candidates nominated under Article VII, Sections 2B, 3B, 4B, 5B, 6B.

- (b) Each candidate for President or Vice President, or designee, shall be given an opportunity to speak for five (5) minutes as the last item of business on Friday at the Annual Meeting. Speech may be delivered in-person or remotely via the online meeting platform.
- (c) Each candidate in a contested election for Statewide District Director or Statewide Regional Executive Committee member, or designee, shall be given three (3) minutes to speak in person to the respective delegates.
- (d) Candidates will also have the opportunity to provide recorded speeches, same length as above, for posting on the MTA website.
- (e) The committee shall report to the Annual Meeting Delegates, prior to any nominations or elections, whether any candidate has in any manner violated the election rules and regulations prior to voting. These violations shall be reported to the Annual Meeting of Delegates by the Chair of the Credentials and Ballots Committee on the first day of Annual Meeting and entered in the official record of the Annual Meeting.

Section 2. Elections

- (a) Election shall be held at the Meeting(s) of Delegates on the day when the final business session takes place.
- (b) For the 2023 Annual Meeting of Delegates, the election of candidates is scheduled to start at 11 a.m. on Saturday, after action on the proposed budget, and will take place within the business session (in person and virtual). If action on the budget goes beyond 11 a.m., elections will begin immediately afterward.
- (c) No other business will be transacted during the elections. Election results will be presented at the conclusion of whichever item of business is being transacted at the time when the tabulations have been completed and certified.
- (d) Retired Members Committee members shall be elected at the Annual Meeting of Delegates by the Statewide Retired District delegates. The candidates receiving the highest number of votes shall be declared elected.
- (e) In the event of a tie vote by two (2) or more candidates in an election, a runoff election will be held between or among the tied candidates to fill the available seats.
- (f) The order of candidates' names on a runoff election ballot for majority and plurality elections will be listed by the same order as the initial ballot.

Section 3. Campaign Expenditures

- (a) All candidates shall be required to file with the Credentials and Ballot Committee a complete account of campaign expenditures within twenty-one (21) days after the Annual Meeting, on a form provided by the Association.
- (b) The Credentials and Ballot Committee shall certify the receipt of these reports.

**RULE 10: Distribution of Campaign Materials**

Section 1. All campaign materials shall be properly identified by source and sponsorship.

Section 2. No campaign literature or related materials may be distributed or posted within the seating area of the auditorium, registration areas or polling areas or where such materials are visible from these areas.

Section 3. At Meetings of Delegates, the Credentials and Ballot Committee is authorized to remove campaign materials and prohibit practices that are inconsistent with the committee's guidelines.

Section 4. Candidates shall be responsible for the removal of all campaign materials at the termination of the Meeting of Delegates.

**RULE 11: Electioneering**

Section 1. No electioneering shall be allowed during the time specified for the election.

Section 2. At a special delegate assembly, the Credentials and Ballot Committee will have the final decision on whether and to what extent campaigning for elective office may take place.

**RULE 12: Sergeant-at-Arms**

The Presiding Officer of the Meeting(s) of Delegates shall appoint a Sergeant-at-Arms.

**RULE 13: Distribution of Bylaws, Standing Rules and Resolutions**

A copy of the Bylaws, Standing Rules and Resolutions of this Association shall be available upon request to any MTA member as soon as possible after the Annual Meeting of Delegates.

**RULE 14: Non-Sexist Terms**

All Bylaws, Standing Rules and Resolutions shall be written in non-sexist terms.

2023

## FRIDAY, APRIL 28, 2023

## 12:00 – Recess (approximately 5:30 p.m.)

1. Call to Order (Noon) ..... Max Page, President, Presiding
2. Pledge of Allegiance and The Star-Spangled Banner
3. Land Acknowledgment ..... MTA Members
4. Member Acknowledgement ..... MTA Members
5. Welcome to Springfield. .... Domenic Sarno, Mayor of Springfield
6. Opening Remarks ..... Daniel Warwick, Superintendent of Springfield Public Schools
7. Announcements ..... Max Page, President, Presiding
8. Adopt the Preliminary Credentials Report (Quorum) ..... Pam Skinner and Deb Mousley, Co-Chairs, Credentials and Ballot Committee (C&B)
9. Adopt Special Meeting Rules ..... Max Page, President, Presiding
10. Adopt the Order of Business ..... Max Page, President, Presiding
11. Report on Certified Candidates ..... Pam Skinner and Deb Mousley, Co-Chairs, C&B
12. Teacher Leadership Institute Recognition ..... Deb McCarthy, Vice President
13. MTA Video
14. Act on Proposed Amendments to the MTA Standing Rules ..... Ben Eisen, Chair, Bylaws & Rules Committee
15. Act on Proposed Amendments to the MTA Bylaws ..... Ben Eisen, Chair, Bylaws & Rules Committee
16. Act on Proposed New Business Items with/without Budgetary Implications ..... Max Page, President, Presiding
17. Adopt the Supplemental Credentials Report ..... Pam Skinner and Deb Mousley, Co-Chairs, C&B
18. Recess

*Delegates will hear speeches from candidates immediately after recess. A March and Rally will be held at Springfield City Hall after Candidate Speeches.*

## SATURDAY, APRIL 29, 2023

## 9 a.m. - Adjournment

19. Call to Order (9 a.m.) ..... Max Page, President, Presiding
  20. Announcements ..... Max Page, President, Presiding
  21. Adopt the Supplemental Credentials Report ..... Pam Skinner and Deb Mousley, Co-Chairs, C&B
  22. Awards Recognition ..... Max Page, President, Presiding
    - a. Friend of Education ..... The Debt Collective
    - b. Friend of Labor ..... U.S. Senator Bernie Sanders
    - c. MTA President's Award ..... City Life/Vida Urbana and Springfield No One Leaves
    - d. Recognition Teacher of the Year ..... Danielle Charbonneau, Martha's Vineyard Educators Assn.
    - e. Recognition of ESP of the Year ..... Paula Higgins, Malden Education Association
  23. Act on Proposed New Business Items with Budgetary Implications ..... Max Page, President, Presiding
  24. Act on the Recommended Annual Operating Budget and Dues for FY2023-2024 ..... Deb McCarthy, Vice President; Chair, Advisory Budget Committee
    - a. Presentation and Discussion of the Recommended Operating Budget and Dues for FY2023-2024
    - b. Act on the Recommended MTA Annual Operating Budget and Dues for FY2023-2024
  25. Act on the Recommended PR/Organizing Campaign Budget and Dues for FY2023-2024 .. Max Page, President, Presiding  
Chair of the PR/Organizing Campaign
  26. **MTA Elections will start at 11:00 am. If budget action goes beyond 11:00 am, elections will begin immediately after the budget.**
- Break - 60 minutes for lunch after the elections and as close to 12:00 noon as possible**
27. Issues Forum ..... Max Page, President, Presiding
  28. MTA Leadership Reports
    - a. Max Page, President
    - b. Deb McCarthy, Vice President
    - c. Lisa Gallatin, Executive Director-Treasurer
  29. Act on Proposed New Business Items WITHOUT Budgetary Implications ..... Max Page, President, Presiding
  30. Act on Proposed Resolutions ..... Matt Bach, Chair, Resolutions Committee
  31. Adopt the Results of the Election ..... Pam Skinner and Deb Mousley, Co-Chairs, C&B
  32. Final Credentials Report ..... Pam Skinner and Deb Mousley, Co-Chairs, C&B
  33. Adopt the Results of Any Runoff Election (if Necessary) ..... Pam Skinner and Deb Mousley, Co-Chairs, C&B
  34. Announcements and Points of Personal Privilege
  35. VOTE Giveaway
  36. Closing Comments by President Max Page
  37. Adjournment



March 9, 2023

## 2023 Annual Meeting Candidates

### CERTIFICATION OF NOMINATION PAPERS FOR ELECTIONS AT MTA ANNUAL MEETING

### EXECUTIVE COMMITTEE; BOARD OF DIRECTORS; AND RETIRED MEMBERS COMMITTEE

#### OFFICIAL RECORD

In accordance with *MTA Bylaws*, it is hereby certified that the candidates for the positions indicated below have filed proper nomination papers as required by Article VII of the Bylaws of the Massachusetts Teachers Association.

The order of the candidates' names on this document reflects the results of the lottery conducted by the Credentials and Ballot Committee which shall be the order of placement of certified candidates on the election ballots at Annual Meeting.

\* *Election Waiver*: According to the MTA Bylaws, Article VII, Section 3 D. (5), Section 3 G. (3c.), Section 3 H. (3c.), Section 4 C. (3), Section 5 C. (3), and Section 6 C. (2), if the number of candidates is equal to the number of seats to be filled, the election shall be waived, and the candidate(s) declared elected. Therefore, the following candidates, indicated with an asterisk (\*) are elected.

Deb Mousley, Co-chair,

*Deborah Mousley*

MTA Credentials and Ballot Committee: Deborah Mousley (Mar 9, 2023 13:27 EST)



— OFFICIAL RECORD OF CANDIDATES —

## MTA EXECUTIVE COMMITTEE CANDIDATES

*\* Elected by Waiver*

### AT-LARGE ETHNIC MINORITY EXECUTIVE COMMITTEE MEMBER

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. Candace Shivers
2. Elizabeth (Wright) Tyrell

### AT-LARGE ESP EXECUTIVE COMMITTEE MEMBER

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. Yahaira Rodriguez \*

### STATEWIDE RETIRED EXECUTIVE COMMITTEE MEMBER

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. Andrei Joseph \*

### REGION A

(One Seat - Three-Year Term, Commencing July 1, 2023)

No Candidates

### REGION C

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. Katuska (Katie) Lecaro\*

### REGION F

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. Barry Davis
2. Adam Snodgrass

### REGION G

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. John Sullivan \*

## MTA BOARD OF DIRECTORS CANDIDATES

*\* Elected by Waiver*

### AT-LARGE DIRECTOR FOR EDUCATION SUPPORT PROFESSIONALS

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. Holly Currier
2. Amy Morin

#### 1A

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. Howard Marshall \*

#### 2A

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. Kristy Dyer \*

#### 3A

(One Seat - Three-Year Term, Commencing July 1, 2023)

No Candidates

#### 4A

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. Danielle J. Seltzer \*

#### 5A

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. Tracy Little-Sasanecki \*

#### 6A

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. Jennifer Silva \*

#### 26A

(One Seat - Three-Year Term, Commencing July 1, 2023)

No Candidates

#### 8B

(One Seat - Three-Year Term, Commencing July 1, 2023)

No Candidates

#### 11B

(One Seat - Three-Year Term, Commencing July 1, 2023)

No Candidates

**34C**

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. Mary Pat Dodge \*

**43C**

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. Kiely Rigali \*

**15D**

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. Shelly Fraser \*

**27D**

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. Justin Brown \*

**37E**

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. Naomi Akan \*

**38E**

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. Joe Spremulli \*

**22F**

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. Matthew Bach \*

**18G**

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. Sandra Hoffman \*

**21G**

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. Kerri Scott
2. William Karvouniaris

**44H**

(One Seat - Three-Year Term, Commencing July 1, 2023)

1. NT Izuchi \*

**MTA RETIRED MEMBERS COMMITTEE CANDIDATES**

(Four Seats - Two-Year Term, Commencing July 1, 2023)

1. Helen C. Dooner
2. Bonnie M. Page
3. Maureen Colgan Posner
4. Daisy Monsalve
5. Phyllis Neufeld
6. Dale Melcher
7. Amy S. Wolpin

2023



**OFFICIAL TABULATION OF ELECTIONS  
CERTIFIED RESULTS**

**ANNUAL MEETING OF DELEGATES  
APRIL 28 - 29, 2023**

**\* = ELECTED**

*UNLESS OTHERWISE INDICATED, ONE SEAT ELECTED PER RACE*

**MTA EXECUTIVE COMMITTEE**

Three-Year Terms, Commencing July 1, 2023

Candidate Votes

**At-Large Ethnic Minority Executive Committee Member**

Elizabeth Wright Tyrell *	369
Candace Shivers	314

**Region F**

Barry Davis *	65
Adam Snodgrass	20

**MTA BOARD OF DIRECTORS**

Three-Year Terms, Commencing July 1, 2023

Candidate Votes

**District 21G**

William Karvouniaris *	13
Kerri Scott	8

**RETIRED MEMBERS COMMITTEE**

(Four Seats Elected - Two-Year Term, Commencing July 1, 2023)

<u>Candidate</u>	<u>Votes</u>
Phyllis Neufeld * .....	76
Dale Melcher * .....	73
Maureen Colgan Posner * .....	70
Amy Wolpin * .....	70
Bonnie Page.....	34
Helen Dooner .....	13
Daisy Monsalve.....	12

**Elected by Waiver:** *If the number of candidates is equal to the number of seats to be filled, the election shall be waived, and the candidate(s) declared elected. Therefore, the following are elected via the election waiver:*

**EXECUTIVE COMMITTEE** – Three-year terms, Commencing July 1, 2023

- Katuska (Katie) Lecaro, Region C
- John Sullivan, Region G
- Yahaira Rodriguez, At-Large ESP
- Andrei Joseph, Statewide Retired

**BOARD OF DIRECTORS** – Three-year terms, Commencing July 1, 2023

- Holly Currier, At-Large ESP
- Howard Marshall, 1A
- Kristy Dyer, 2A
- Danielle Seltzer, 4A
- Tracy Little-Sasanecki, 5A
- Jennifer Silva, 6A
- Mary Pat Dodge, 34C
- Kiely Rigali, 43C
- Shelly Fraser, 15D
- Justin Brown, 27D
- Naomi Akan, 37E
- Joe Spemulli, 38E
- Matthew Bach, 22F
- Sandra Hoffman, 18G
- NT Izuchi, 44H

**Certified Results, Approved by: MTA Credentials and Ballot Committee:**

Pamela Skinner, Co-Chair

MTA Credentials and Ballot Committee

